



Integration and Empowerment of Migrant Women in Media

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We have to be careful to not increase the stigma of the migrant women as a **victim**, is important to focus in their capacities, and work with them. The capacities can be the diversity of language or cultures.

We have to know their **needs and desires**. We can't force them to talk about things even we think it could be interesting. Which are their needs? (e.g. inform their family about their situation and stories in the new country).

We can do a first radio programme, where the women have the opportunity to talk about whatever they want, while someone from the station manage the desk. They can also record "letters" to their families.

Organisational Approach

We need to have a look in our Radios. It's impossible to involve migrant women (or women) in our radios if we maintain not inclusive approaches. We are setting the example, so we have to be conscious of that and act with responsibility

- We have to use a **inclusive language**, (more information: http://en.wikipedia.org/wiki/Gender-neutral_language). We have to try to don't use the masculine form of the noun for all our listeners. We have to include women in the text, in our contents and in our way to talk.
- What examples we use during the training? And when we are talking? Which images we use? Try to promote equality.
- Try to find women guests and interviewees for your programmes (politics, economy, science...)
- **Mainstreaming**. We need to analyse ALL our spaces, works, ...

- We can do a very good job in forming women in the art of communications. This has been -and still is- a space dominated by the males, and it is sometimes difficult to encourage women to take part in it. So we think that our community radios can be a place where women should be encouraged to take part in Media. We can play a very important role in empowering women in media.